

CAMPBILL RESIDENT'S TRUST
Board of Trustees

LUISE CUSTER, President

San Francisco, CA

Serving as Trustee since 2011. At-Large representative. Parent of an adult who attended Camphill Special School and currently has his day program at Camphill Communities California. Disability rights advocate in Northern California. Retired instructor at City College of San Francisco. Former human rights advocate with the Network in Solidarity with the People of Guatemala (NISGUA). Currently serving on steering committee to organize neighborhood disaster preparedness.

BEN COWEN, Vice President and Investment Committee Member

Kimberton, PA

Serving as Trustee since 2016. Represents Camphill Village Kimberton Hills. Co-manages a family home with five adults with special needs. Also works in the areas of admissions, finance, investments and medical insurance for the Village. Has certification as a Certified Nursing Assistant and Home Health Aide. Born in England, Ben majored in biology, environmental sciences and aquatic ecology. Worked with Worldwide Fund for Nature in Germany on a project to protect the North Sea.

MARY ELLEN BALDUCCI, Secretary

Tallahassee, FL

Serving as Trustee since 2011. Represents the New York State communities of Camphill Village Copake and Camphill Ghent. Parent of a young adult living in Camphill Village Copake who also lived in Camphill Soltane. Retired departmental administrator of the Florida State University Foundation. Former business education instructor.

TIMOTHY LOBACH, Treasurer and Investment Committee Member

Radnor, PA

Serving as Trustee since 2010 and as Investment Committee member since 2007. At-Large representative. Camphill friend and advocate. Founder and Managing Partner, Keystone Trading Partners (1989 to present). Member of the Philadelphia Stock Exchange and BATS Exchange. Professional floor broker and market maker, Merrill Lynch (1983-1989).

YVONNE M. BERRY, Investment Committee Member

Portland, ME

Joined the Investment Committee in January 2017. A Camphill friend and advocate. Professional experience of nearly 30 years serving colleges and universities in finance and administrative roles, including Chief Financial Officer, Director of Budget and Investments, and Director of Accounting. Yvonne is a licensed Certified Public Accountant and holds an MBA from Rollins College.

ANNEICE COUSIN, Trustee

Hudson, NY

Serving as Trustee since 2016. Represents Camphill Hudson. Finance Officer at Camphill Hudson. Former live-in caregiver and direct support professional for a friend in Camphill Hudson's Self-Directed Services Program. Has an Associate of Applied Science degree in Business Administration as well as banking experience.

VIRGINIA DOW, Trustee

Hudson, NY

Serving as Trustee since 2008. Represents Triform Camphill. Householder and work leader in the weavery at Triform. Parent of a son who graduated from Camphill Special School and Triform and now lives in Camphill Village Copake. Artist with a background in decorative arts restoration.

NICK HILBOURN, Trustee

Phoenixville, PA

Serving as Trustee since 2017. Represents Camphill Special School (Beaver Run K-12 educational community and Beaver Farm Transition Program). Currently a 10th grade assistant teacher and group leader in a student relationship and sexuality course. Began his work at Camphill Village Copake with Americorps in 2009. Has a Master's degree in literature from Binghamton University.

KAREN McALOON, Trustee

Placentia, CA

Serving as Trustee since 2015. At-Large Representative. Formerly represented Camphill Soltane where she served as coworker and householder from 2002 to 2016. Advised Soltane coworkers about anthroposophic remedies. Completed coursework for Certified Medical Assistant. Taught kindergarten in Atlanta Waldorf School.

JOAN G. ROGERS, Trustee

Portland, ME

Serving since the Trust's inception in 1989. At-Large Representative. Parent of a former Camphill Soltane resident who now lives independently as an artist and farmer in Maine. Retired business administrator, assistant special education teacher, MSW therapist and Spiritual Director. Co-founder of Newtown CAN in Newtown, Connecticut, which provided services for citizens with atypical needs. Richard Rogers, Joan's late husband, served on the Camphill Foundation Board.

STEVE ZIPPERLEN, Trustee

Soquel, CA

Serving as Trustee since 2006. Represents Camphill Communities California. Helped pioneer Camphill Communities California and is in charge of biodynamic gardening there. Former president of Camphill Resident's Trust. Served on the Camphill Foundation and Camphill Association of North America (CANA) boards in addition to various regional boards. Born in Camphill Scotland and was a pioneering student at Botton Village in the United Kingdom. After finishing a degree in forestry, created Camphill Village Copake's estate team and became a house manager. Later had similar roles in Scotland and Kimberton Hills.

Staff and Counsel

SANDRA VOLGGER-BALAZINSKI, Administrator

Pottstown, PA

Serving as Administrator since 2007. Advertisement Director for *Lilipoh* magazine. Foreign language instructor for people with special needs. Former mentor and volunteer at Camphill Soltane and substitute teacher assistant at Camphill Beaver Run. Holds Business Degree from the Swiss Business School of Zurich, Switzerland, and Bachelor of Arts degree in Education from West Chester University. She worked in the international insurance industry for over a decade.

LEE R. SMITH, Esq., Counsel

Allentown, PA

Serving as the Trust's attorney since its inception in 1989. Camphill friend and advocate. Licensed to practice law in Pennsylvania. Scrivener responsible for drafting the original Camphill Resident's Trust document.