

CAMPHILL RESIDENT'S and COWORKER TRUSTS
Updated May 2019

TRUSTEES

MARY ELLEN BALDUCCI, President

Tallahassee, FL

Serving as Trustee since 2011. Represents the New York State communities of Camphill Village Copake and Camphill Ghent. Parent of an adult living in Camphill Village Copake who also lived in Camphill Soltane. Retired department administrator of the Florida State University Foundation. Former business education instructor.

BEN COWEN, Vice President and Investment Committee Member

Kimberton, PA

Serving as Trustee since 2016. (On leave July 2018 through June 2019) Represents Camphill Village Kimberton Hills. Co-manages a family home with five adults with special needs. Also works in the areas of admissions, finance, investments and medical insurance for the Village. Has certification as a Certified Nursing Assistant and Home Health Aide. Born in England, Ben majored in biology, environmental sciences and aquatic ecology. Worked with Worldwide Fund for Nature in Germany on a project to protect the North Sea.

YVONNE M. BERRY, Secretary/Treasurer and Investment Committee Member

Portland, ME

Joined the Investment Committee in January 2017. Serving as Trustee since 2019. A Camphill friend and advocate. Interim Controller at the Brookings Institution in Washington, D.C. Member of the Registry of College and University Presidents for Senior Administrators. Professional experience of nearly 30 years serving colleges and universities in finance and administrative roles, including Chief Financial Officer, Director of Budget and Investments, and Director of Accounting. Yvonne is a licensed Certified Public Accountant and holds an MBA from Rollins College.

LUISE CUSTER, Trustee

San Francisco, CA

Serving as Trustee since 2011. At-Large representative. Parent of an adult who attended Camphill Special School and currently has his day program at Camphill Communities California. Disability rights advocate in Northern California. Retired instructor at City College of San Francisco. Former human rights advocate with the Network in Solidarity with the People of Guatemala (NISGUA). Currently serving on steering committee to organize neighborhood disaster preparedness.

NICK HILBOURN, Trustee

Phoenixville, PA

Serving as Trustee since 2017. Represents Camphill Special School (Beaver Run K-12 educational community and Beaver Farm Transition Program). Currently a 10th grade assistant teacher and group leader in a student relationship and sexuality course. Began his work at Camphill Village Copake with Americorps in 2009. Has a Master's degree in literature from Binghamton University.

TIMOTHY LOBACH, Investment Committee Member

Radnor, PA

Serving as Trustee since 2010 and as Investment Committee member since 2007. At-Large representative. Camphill friend and advocate. Founder, Managing Partner, Chief Risk Manager and Head Trader at Keystone Trading Partners (1989 to present). Member of the Philadelphia Stock Exchange. Professional floor broker and market maker, Merrill Lynch (1983-1989).

MAGGIE PAHOLAK, Trustee

Hudson, NY

Serving as Trustee since 2019. Represents Triform Camphill Community where she has served as a coworker since 1996. In 1989, Maggie came to Camphill Soltane as a supporting householder, managing a household and raising a family. Both communities focus on the life of the young adult and their life experiences through work and education.

ANNIE VOLMER, Trustee

Craftsbury Common, CT

Serving as Trustee since 2018. Represents Heartbeet Lifesharing Camphill Community. Parent of Lelia, a Heartbeet resident since 2016. Has worked in administration at Heartbeet since 2012 in admissions, development and conference coordination. Currently works in the Finance Office. Taught geology and resource management courses at Sterling College and was a youth services librarian in Hardwick, VT. Spent a year living in an intentional community with the Audubon Expedition Institute.

JOSEPH WILSON, Trustee

Milton, DE

Serving as Trustee since 2018. Represents Camphill Soltane. Parent of a former resident of Camphill Special School and Camphill Soltane who now attends the DayWorks Program at Soltane. Retired Area Sales/Service Manager with General Motors. Has worked for the Commonwealth of Massachusetts, the CPA firm Lucas Tucker & Company, and Johnson & Johnson Ortho-Diagnostics. Board member of IM4Q (Independent Monitoring for Quality), a Pennsylvania initiative assessing the quality of services for people with disabilities. President of the National Football League Players Association, Philadelphia Chapter.

STEVE ZIPPERLEN, Trustee

Soquel, CA

Serving as Trustee since 2006. Represents Camphill Communities California. Helped pioneer Camphill Communities California and is in charge of biodynamic gardening there. Former president of Camphill Resident's Trust. Served on the Camphill Foundation and Camphill Association of North America (CANA) boards in addition to various regional boards. Born in Camphill Scotland and was a pioneering student at Botton Village in the United Kingdom. After finishing a degree in forestry, created Camphill Village Copake's estate team and became a house manager. Later had similar roles in Scotland and Kimberton Hills.

AFFILIATES**REBECCA BISSONNETTE, Liaison**

Hudson, NY

Serving as Camphill Foundation liaison since 2018. Has been part of Triform Camphill Community since 2004 serving in varied roles: young coworker, teacher, gardener, job coach, and enthusiastic cheerleader. Completed the Camphill Academy in 2009, as well as the Pfeiffer Center Biodynamics course. Currently a householder and member of Triform executive administration team. Board member of the Camphill Foundation.

BERNARD MURPHY, Investment Committee Member

Capitola, CA

Serving as a member of the Investment Committee since 2018. Works in private practice as a Certified Financial Planning Practitioner and Asset Manager as part of the Arista Advisory Group, LLC. Served as President of the Camphill Association of North America (CANA) between 2000 and 2003 and Executive Director/President of the Camphill Foundation between 2003 and 2010. Born in Ireland and educated at Trinity College Dublin, Bernard lived in Triform Camphill Community in NY from 1987 to 2008.

TRUSTEE EMERITA

JOAN G. ROGERS, Trustee Emerita

Portland, ME

Served since the Trust's inception in 1989. Named Trustee Emerita in 2018. Parent of a former Camphill Soltane resident who now lives independently as an artist and farmer in Maine. Retired business administrator, assistant special education teacher, MSW therapist and Spiritual Director. Co-founder of Newtown CAN in Newtown, Connecticut, which provided services for citizens with atypical needs. Volunteer for Maine Farm Enterprise School. Richard Rogers, Joan's late husband, served on the Camphill Foundation Board.

STAFF AND COUNSEL

SANDRA VOLGGER-BALAZINSKI, Administrator

Pottstown, PA

Serving as Administrator since 2007. Advertisement Director for *Lilipoh* magazine. Assistant Administrator in a personal care home. Foreign language instructor for people with special needs. Former mentor and volunteer at Camphill Soltane and substitute teacher assistant at Camphill Beaver Run. Holds Business Degree from the Swiss Business School of Zurich, Switzerland, and Bachelor of Arts degree in Education from West Chester University. She worked in the international insurance industry for over a decade.

LEE R. SMITH, Esq., Counsel

Allentown, PA

Serving as the Trust's attorney since its inception in 1989. Camphill friend and advocate. Licensed to practice law in Pennsylvania. Scrivener responsible for drafting the original documents for the Camphill Resident's Trust and Camphill Coworker Trust. Has served as counsel to form a number of other Camphill-related organizations and qualify them with the IRS.