

CAMPHILL RESIDENT'S and COWORKER TRUSTS
Updated April 2022

TRUSTEES

MARY ELLEN BALDUCCI, President

Tallahassee, FL

Serving as Trustee since 2011. Represents the New York State communities of Camphill Village Copake and Camphill Ghent. Parent of an adult living in Camphill Village Copake who also lived in Camphill Soltane. Retired department administrator of the Florida State University Foundation. Former business education instructor.

LUISE CUSTER, Vice President

San Francisco, CA

Serving as Trustee since 2011. At-Large representative. Parent of an adult who attended Camphill Special School and currently has his day program at Camphill Communities California. Disability rights advocate in Northern California. Retired instructor at City College of San Francisco. Former human rights advocate with the Network in Solidarity with the People of Guatemala (NISGUA). Currently serving on steering committee to organize neighborhood disaster preparedness.

BEN COWEN, Secretary/Treasurer and member, Investment Committee

Kimberton, PA

Serving as Trustee since 2016. Represents Camphill Village Kimberton Hills. Skilled carpenter specializing in period restoration of historic structures in southeast Pennsylvania. Affiliated with Camphill Village Kimberton Hills where he worked from 1996-2018 as coworker and administrator in admissions, finance and investments. Studied environmental sciences and aquatic ecology at Lancaster University in England. Worked with a World Wildlife Fund project protecting the North Sea. Certified Nursing Assistant and Home Health Aide.

JOE HARRIS, Trustee

Ghent, NY

Serving as Trustee since 2020. Trustee at Large. Resided at The Camphill School in Pennsylvania for almost 20 years, splitting time between administrative activities, life sharing and teaching. Was involved in the work of the Camphill Association of North America (CANAA) for over ten years, serving as president from 2017-2020. Now serving as co-director of the place-based learning center at the Hawthorne Valley Association in Harlemville, NY. Originally from England, he is inspired to spread the work of Camphill communities in North America.

TIMOTHY LOBACH, Trustee and member, Investment Committee

Radnor, PA

Serving as Trustee since 2010 and as Investment Committee member since 2007. At-Large representative. Camphill friend and advocate. Founder, Managing Partner, Chief Risk Manager and Head Trader at Keystone Trading Partners (1989 to present). Member of the Philadelphia Stock Exchange. Professional floor broker and market maker, Merrill Lynch (1983-1989).

MAGGIE PAHOLAK, Trustee

Hudson, NY

Serving as Trustee since 2019. Represents Triform Camphill Community where she has served as a coworker since 1996. In 1989, Maggie came to Camphill Soltane as a supporting householder, managing a household and raising a family. Both communities focus on the life of the young adult and their life experiences through work and education.

TUNDE SCHUSCHKE, Trustee

Glenmoore, PA

Serving as Trustee since 2021. Represents The Camphill School. Arrived there in 1999 as a young volunteer of Hungarian heritage from the Transylvania region of Romania. Completed the Camphill curative education training course and has a BA in curative education and child development from Prescott College. Trained as a Waldorf teacher at Sunbridge Institute, NY. Taught high school students at Beaver Run for four years. Has 12 years of experience heading a household with residents and her two children. Member of Beaver Run finance committee for last two years.

JOSEPH WILSON, Trustee

Milton, DE

Serving as Trustee since 2018. Represents Camphill Soltane. Parent of a former resident of Camphill Special School, Camphill Soltane and the DayWorks Program at Soltane. Retired Area Sales/Service Manager with General Motors. Has worked for the Commonwealth of Massachusetts, the CPA firm Lucas Tucker & Company, and Johnson & Johnson Ortho-Diagnostics. Board member of IM4Q (Independent Monitoring for Quality), a Pennsylvania initiative assessing the quality of services for people with disabilities. Former president, National Football League Players Association, Philadelphia Chapter.

STEVE ZIPPERLEN, Trustee

Soquel, CA

Serving as Trustee since 2006. Represents Camphill Communities California. Helped pioneer Camphill Communities California and is in charge of biodynamic gardening there. Former president of Camphill Resident's Trust. Served on the Camphill Foundation and Camphill Association of North America (CANA) boards in addition to various regional boards. Born in Camphill Scotland and was a pioneering student at Botton Village in the United Kingdom. After finishing a degree in forestry, created Camphill Village Copake's estate team and became a house manager. Later had similar roles in Scotland and Kimberton Hills.

AFFILIATES

JUDITH HOKKY, member, Investment Committee

Kimberton, PA

Serving as member of Investment Committee since 2021.

Camphill Village Kimberton Hills (CVKH) householder for nine years. Mentor to four long-term coworkers and Festival Group Chair. Camphill Foundation Board Fellows Leadership Program with emphasis on non-violent communication (2020-2022). CANA Trustee starting in 2021. Founder and workshop leader of Mosaic Studio since 2014 and Chair of the Applied Arts Association at CVKH. Served on Development Team at CVKH since 2015 and as Resident Board Member since 2018.

BERNARD MURPHY, Chair, Investment Committee

Capitola, CA

Serving as member of the Investment Committee since 2018 and as chair since 2021.

Works in private practice as a Certified Financial Planning Practitioner and Asset Manager as part of the Arista Advisory Group, LLC. Served as President of the Camphill Association of North America (CANA) between 2000 and 2003 and Executive Director/President of the Camphill Foundation between 2003 and 2010. Born in Ireland and educated at Trinity College Dublin, Bernard lived in Triform Camphill Community in NY from 1987 to 2008.

MARY WILDFEUER, CANA Liaison

Ghent, NY

Serving as liaison for the Camphill Association of North America (CANA) since 2021.

Householder in Camphill Village Kimberton Hills from 2008 to 2017. Volunteer Coordinator at Heartbeet Lifesharing as well as at Triform Camphill Community. Currently the Regional Coordinator for CANA, overseeing administrative tasks and supporting the committee work of the Association.

TRUSTEE EMERITA

JOAN G. ROGERS, Trustee Emerita

Portland, ME

Served since the Trust's inception in 1989. Named Trustee Emerita in 2018. Parent of a former Camphill Soltane resident who now lives independently as an artist and farmer in Maine. Retired business administrator, assistant special education teacher, MSW therapist and Spiritual Director. Co-founder of Newtown CAN in Newtown, Connecticut, which provided services for citizens with atypical needs. Volunteer for Maine Farm Enterprise School. Richard Rogers, Joan's late husband, served on the Camphill Foundation Board.

STAFF AND COUNSEL

SANDRA VOLGGER-BALAZINSKI, Administrator

Pottstown, PA

Serving as Administrator since 2007. Advertisement Director for *Lilipoh* magazine. Program Director for Sunflower Service Inc., provider of support services. Foreign language instructor for people with special needs. Former mentor and volunteer at Camphill Soltane and substitute teacher assistant at Camphill Beaver Run. Holds Business Degree from the Swiss Business School of Zurich, Switzerland, and Bachelor of Arts degree in Education from West Chester University. Worked in the international insurance industry for over a decade.

LEE R. SMITH, Esq., Counsel

Allentown, PA

Serving as the Trust's attorney since its inception in 1989. Camphill friend and advocate. Licensed to practice law in Pennsylvania. Scrivener responsible for drafting the original documents for the Camphill Resident's Trust and Camphill Coworker Trust. Has served as counsel to form a number of other Camphill-related organizations and qualify them with the IRS.