

**CAMPBILL RESIDENT'S TRUST**  
**Board of Trustees**

**LUISE CUSTER, President**

San Francisco, CA

Serving as Trustee since 2011. At-Large representative. Parent of an adult who attended Camphill Special School and currently has his day program at Camphill Communities California. Disability rights advocate in Northern California. Retired instructor at City College of San Francisco. Former human rights advocate with the Network in Solidarity with the People of Guatemala (NISGUA). Currently serving on steering committee to organize neighborhood disaster preparedness.

**BEN COWEN, Vice President and Investment Committee Member**

Kimberton, PA

Serving as Trustee since 2016. (On leave July 2018 through June 2019) Represents Camphill Village Kimberton Hills. Co-manages a family home with five adults with special needs. Also works in the areas of admissions, finance, investments and medical insurance for the Village. Has certification as a Certified Nursing Assistant and Home Health Aide. Born in England, Ben majored in biology, environmental sciences and aquatic ecology. Worked with Worldwide Fund for Nature in Germany on a project to protect the North Sea.

**MARY ELLEN BALDUCCI, Secretary**

Tallahassee, FL

Serving as Trustee since 2011. Represents the New York State communities of Camphill Village Copake and Camphill Ghent. Parent of an adult living in Camphill Village Copake who also lived in Camphill Soltane. Retired department administrator of the Florida State University Foundation. Former business education instructor.

**TIMOTHY LOBACH, Treasurer and Investment Committee Member**

Radnor, PA

Serving as Trustee since 2010 and as Investment Committee member since 2007. At-Large representative. Camphill friend and advocate. Founder, Managing Partner, Chief Risk Manager and Head Trader at Keystone Trading Partners (1989 to present). Member of the Philadelphia Stock Exchange. Professional floor broker and market maker, Merrill Lynch (1983-1989).

**YVONNE M. BERRY, Investment Committee Member**

Portland, ME

Joined the Investment Committee in January 2017. A Camphill friend and advocate. Currently serving as Interim Vice President for Finance and Administration at Carroll University in Waukesha, Wisconsin. Professional experience of nearly 30 years serving colleges and universities in finance and administrative roles, including Chief Financial Officer, Director of Budget and Investments, and Director of Accounting. Yvonne is a licensed Certified Public Accountant and holds an MBA from Rollins College.

**ANNEICE COUSIN, Trustee**

Hudson, NY

Serving as Trustee since 2016. Represents Camphill Hudson. Director for Quality of Life and Residential Services at Camphill Hudson. Former live-in caregiver and direct support professional for a friend in Camphill Hudson's Self-Directed Services Program. Has an Associate of Applied Science degree in Business Administration as well as banking experience.

**DONALD DUBAY**

Kimberton, PA

Serving as Interim Trustee since 2018. Represents Camphill Village Kimberton Hills. Has been a coworker in the Village since 2006 and currently manages the Kimberton elder care home. As a Camphill Foundation Board Fellow, participated in coworker leadership training. Prior to moving to the Village, Don provided care for older adults and practiced various modalities of therapeutic massage and movement.

**NICK HILBOURN, Trustee**

Phoenixville, PA

Serving as Trustee since 2017. Represents Camphill Special School (Beaver Run K-12 educational community and Beaver Farm Transition Program). Currently a 10<sup>th</sup> grade assistant teacher and group leader in a student relationship and sexuality course. Began his work at Camphill Village Copake with Americorps in 2009. Has a Master's degree in literature from Binghamton University.

**AROON KALSI, Trustee**

Hudson, NY

Serving as Trustee since 2018. Represents Triform Camphill Community. Coworker now managing a household that includes his family and four young adults with special needs. Has been a member of the Triform Finance Group for four years, teaches a class and assists in the Triform Development Office. Trained as a Waldorf educator in Eugene, Oregon.

**KAREN McALOON, Trustee**

Green Valley, AZ

Serving as Trustee since 2015. At-Large Representative. Formerly represented Camphill Soltane where she served as coworker and householder from 2002 to 2016. Advised Soltane coworkers about anthroposophic remedies. Completed coursework for Certified Medical Assistant and worked in an integrative medical office. Taught kindergarten in Atlanta Waldorf School.

### **JOSEPH WILSON, Trustee**

Milton, DE

Serving as Trustee since 2018. Represents Camphill Soltane. Parent of a former resident of Camphill Special School and Camphill Soltane who now attends the DayWorks Program at Soltane. Retired Area Sales/Service Manager with General Motors. Has worked for the Commonwealth of Massachusetts, the CPA firm Lucas Tucker & Company, and Johnson & Johnson Ortho-Diagnostics. Board member of IM4Q (Independent Monitoring for Quality), a Pennsylvania initiative assessing the quality of services for people with disabilities. President of the National Football League Players Association, Philadelphia Chapter.

### **STEVE ZIPPERLEN, Trustee**

Soquel, CA

Serving as Trustee since 2006. Represents Camphill Communities California. Helped pioneer Camphill Communities California and is in charge of biodynamic gardening there. Former president of Camphill Resident's Trust. Served on the Camphill Foundation and Camphill Association of North America (CANA) boards in addition to various regional boards. Born in Camphill Scotland and was a pioneering student at Botton Village in the United Kingdom. After finishing a degree in forestry, created Camphill Village Copake's estate team and became a house manager. Later had similar roles in Scotland and Kimberton Hills.

### **Trustee Emerita**

#### **JOAN G. ROGERS, Trustee Emerita**

Portland, ME

Served since the Trust's inception in 1989. Named Trustee Emerita in 2018. Parent of a former Camphill Soltane resident who now lives independently as an artist and farmer in Maine. Retired business administrator, assistant special education teacher, MSW therapist and Spiritual Director. Co-founder of Newtown CAN in Newtown, Connecticut, which provided services for citizens with atypical needs. Volunteer for Maine Farm Enterprise School. Richard Rogers, Joan's late husband, served on the Camphill Foundation Board.

### **Staff and Counsel**

#### **SANDRA VOLGGER-BALAZINSKI, Administrator**

Pottstown, PA

Serving as Administrator since 2007. Advertisement Director for *Lilipoh* magazine. Assistant Administrator in a personal care home. Foreign language instructor for people with special needs. Former mentor and volunteer at Camphill Soltane and substitute teacher assistant at Camphill Beaver Run. Holds Business Degree from the Swiss Business School of Zurich, Switzerland, and Bachelor of Arts degree in Education from West Chester University. She worked in the international insurance industry for over a decade.

#### **LEE R. SMITH, Esq., Counsel**

Allentown, PA

Serving as the Trust's attorney since its inception in 1989. Camphill friend and advocate. Licensed to practice law in Pennsylvania. Scrivener responsible for drafting the original documents for the Camphill Resident's Trust and Camphill Coworker Trust. Has served as counsel to form a number of other Camphill-related organizations and qualify them with the IRS.